



December 31, 2015

RE: Conflict Minerals

Dear Valued Customer,

The Dodd-Frank Wall Street Reform and Consumer Protection Act, passed into law in July 2010, contains requirements that U.S. public corporations report to the Securities and Exchange Commission ("SEC") on the origin of conflict minerals or their derivatives [cassiterite (tin), columbite-tantalite (coltan – source of tantalum), wolframite (tungsten) and gold] and show due diligence if Conflict Minerals are sourced from the DRC or an adjoining country. The goal of the act is to cut direct and indirect funding of armed groups engaged in conflict and human rights abuse.

The SEC published regulations implementing Dodd-Frank Section 1502 on August 22, 2012. If a large corporation cannot be sure of the origin of its Conflict Mineral derivatives used in its products during the first two reporting years, it may report that the products are **DRC conflict undeterminable**. For smaller corporations DRC conflict undeterminable may be used for the first 4 reporting years.

While Intermatic Incorporated, a privately held corporation, it is not subject to the Dodd-Frank/SEC reporting requirements, we recognize the reporting requirements and obligations of our public corporation Customers. In addition, Intermatic Incorporated is fully supportive of global industry efforts to ensure responsible manufacturing processes with transparent sourcing in full accordance with the law.

The vast majority of our suppliers have the status of DRC conflict free. However, we have a small number of our suppliers who have the status DRC undeterminable or unknown. We are working with these suppliers to confirm or change sourcing so our materials are compliant with Dodd-Frank.

For the 2015 filing for SEC, Intermatic Incorporated's current status for all Conflict Mineral queries is **"DRC conflict undeterminable"**.

Sincerely,

A handwritten signature in black ink, appearing to read 'Chuck Whitmer', written over a white background.

Chuck Whitmer
VP, Global Supply Chain